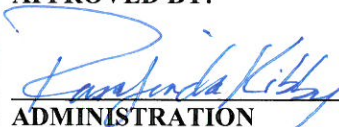


**POLICY AND PROCEDURE**

<b>NUMBER:</b> 8610-021	<b>REVIEWED AND REVISED:</b> 10-03-2016	<b>EFFECTIVE DATE:</b> 10-03-2016	<b>SUPERSEDES NO./DATE:</b> 11-01-2013
<b>DISTRIBUTION:</b> ALL DEPARTMENTS			
<b>SUBJECT;</b>  <b>Non-Discrimination Policy</b>		<b>APPROVED BY:</b>  ADMINISTRATION	

As a recipient of Federal financial assistance, Grant County Public Hospital District No. 3, d/b/a: Columbia Basin Hospital, Columbia Basin Family Medicine, Garden Oasis Assisted Living does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, national origin, disability, age, sex, religion, or sexual orientation in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Grant County Public Hospital District No. 3, d/b/a: Columbia Basin Hospital, Columbia Basin Family Medicine, Garden Oasis Assisted Living or through a contractor or any other entity with which programs or activities are arranged.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes of the Title 45 Code of Federal Regulations Parts 80, 84, and 91.